

West Bengal State Electricity Board Officers' Association
(Regd. No. S/16108)
A United Organisation of Officers of WBSEDCL, WBSETCL & WBPDC
Vidyut Bhavan, Bidhannagar
Block-DJ, Sector-II, Kolkata-91
Mobile No: 9433240336/9874929726

Memo No: WBSEBOA/2019-21/88

Dated: 12.03.2020

To,
The Managing Director,
WBSETCL.

Sub: Consideration of Sl. No. 05 of ROPA 2020 in connection
with revised working days & working hours

Sir,

With due honour, we would like to draw your kind attention to the fact that the ROPA 2020 published vide O.O. No. CS/135 dtd. 22-02-2020 by the concerned Authority regarding Pay fixation & extension of benefits to the employees under WBSETCL with actual effect from 01-01-2020.

In this regard to maintain the improvement of work life balance of the employees of WBSETCL of the employees posted at Area Offices, it is essential to expunge Saturday from the list of working days as granted to Offices like Bidyut Bhawan, Abhikshan Bhawan & Transmission Zonal Offices.

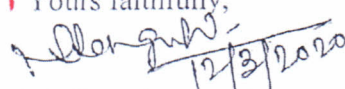
This may lead to deterioration of work relationship among the employees along with work culture. As a result unhealthy work environment may be created due to this discriminatory treatment which may lead to loss of efficiency/quality of work decreasing the morale & motivation level of employees.

Moreover, it can be seen that same order had also been issued by the WBSEDCL authority earlier & astonishingly, the WBSEDCL Authority has kept its entire establishment closed on Saturday.

Thus, we earnestly request you to reconsider and extend the benefit for the entire establishments so that no disparity exists & together all the offices under WBSETCL can work for the interest of the Company & maintain work life balance.

This is for your consideration please.

92/13/2020
Office of the
Managing Director,
WBSETCL

Yours faithfully,

12/3/2020
(Siladitya Sengupta)
General Secretary

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